Hola Amig@s,

Undoubtedly, gender-based violence is a big, complicated problem - it is going to take all of us to solve it. That is why Casa de Esperanza is proud to have helped create the One Thing/Una Cosa initiative, launched this Domestic Violence Awareness Month, and encouraging all of us to commit to taking a single action toward ending domestic violence and sexual assault. We would never ask you to do something we would not do, so let us declare our “una cosa” here: Casa de Esperanza will continue to use a community-centered approach to end gender-based violence.

For us, that means getting the “Decimos NO MÁS” resources into homes like yours. Our research shows that in Latin@ communities, it is not celebrities, friends, or media that most influence how teens act in their relationships. It is their families. So Casa de Esperanza created the Decimos NO MÁS toolkit to help parents talk to their kids about sexuality, communication, and relationships. Access the toolkit and start talking by visiting decimosnomas.org.

That is one thing we are doing but we are not stopping at the individual family level. We are also working to increase the capacity of culturally-specific organizations and help mainstream agencies better serve the Latin@ community. Through this work, we are demanding that our language, culture, and history be seen as strengths not weaknesses in the movement to end domestic violence and sexual assault.

We must also take action in our communities at large. For Casa de Esperanza, that means working locally to provide opportunities to Latin@ youth and their families, as we did this year with the MN Department of Natural Resources Fish and Wildlife, taking groups to explore the outdoors, fish, and visit state parks while learning more about healthy relationships. It also means working federally as we did this year by serving on the leadership committee of the National Task Force to End Sexual and Domestic Violence (NTF) and representing the NTF at a press conference hosted by Senator Amy Klobuchar (Minn.) and Rep. Debbie Dingell (Mich.) in support of reauthorizing the Violence Against Women Act.

Yes, gender-based violence is a big problem. But the strength, resilience, and beauty of Latin@ communities are up to the challenge. Together we can end domestic violence and sexual assault by taking one action, haciendo una cosa, at a time.

Adelante,

Patti Tototzintle
CEO of Casa de Esperanza
Casa de Esperanza provides family advocacy to the Latin@ communities of St Paul, meeting survivors where they are. This year, we invested in this initiative through activities such as ensuring all advocates are certified by the State of Minnesota to serve sexual violence survivors.
COMMUNITY ENGAGEMENT

Casa de Esperanza works with the entire community to prevent gender-based violence, using a whole-family approach. This year, that meant focusing on our youth program, partnering with Violence Free MN, hosting listening sessions, and expanding our annual, youth-led conference.
NATIONAL LATIN@ NETWORK
TRAINING AND TECHNICAL
ASSISTANCE

Casa de Esperanza works with service providers nationwide to make sure that together, we are meeting the needs of Latin@ survivors. A highlight of our training calendar was our Latina Institute, gathering over 100 Latin@s practitioners across the country to share culturally responsive best practices.
Casa de Esperanza is elevating the voices and realities of Latin@ communities through research and evaluation that promotes social justice in the field of domestic violence and sexual assault. This year that meant investigating “Latina Immigrant Women and Children’s Well-Being and Access to Services After Detention” in an original report looking at the retraumatization taking place in and around ICE Detention facilities.
Casa de Esperanza works to ensure that policies nationwide are responsive to the needs and realities of Latin@ communities. For example, this year we brought together members of our Policy Advisory Council and Research Advisory Council in a roundtable discussion to analyze current realities, gaps, and emerging issues, and to identify culturally-specific strategies for ending gender-based violence in Latin@ communities - the results of which are being used to strengthen our research and policy initiatives.
## Operations

<table>
<thead>
<tr>
<th>Revenue Sources</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants &amp; Contributions</td>
<td>462,781</td>
<td>843,893</td>
</tr>
<tr>
<td>Government</td>
<td>3,251,458</td>
<td>3,449,449</td>
</tr>
<tr>
<td>In-Kind</td>
<td>3,575</td>
<td>25,488</td>
</tr>
<tr>
<td>Service Fees</td>
<td>82,101</td>
<td>59,334</td>
</tr>
<tr>
<td>Other</td>
<td>28,712</td>
<td>47,334</td>
</tr>
<tr>
<td><strong>Total Revenue &amp; Support</strong></td>
<td><strong>3,828,627</strong></td>
<td><strong>4,425,498</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Advocacy</td>
<td>1,092,220</td>
<td>1,046,496</td>
</tr>
<tr>
<td>Community Engagement</td>
<td>318,611</td>
<td>253,277</td>
</tr>
<tr>
<td>National Initiatives</td>
<td>1,918,169</td>
<td>2,224,133</td>
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<tr>
<td>Management &amp; General</td>
<td>611,145</td>
<td>699,499</td>
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<tr>
<td>Fundraising</td>
<td>169,033</td>
<td>162,332</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>4,109,178</strong></td>
<td><strong>4,385,737</strong></td>
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</tbody>
</table>

## Balance Sheet

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Property &amp; Equipment</td>
<td>80,107</td>
<td>88,905</td>
</tr>
<tr>
<td>Other Assets</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>830,249</strong></td>
<td><strong>1,059,419</strong></td>
</tr>
</tbody>
</table>

| Total Liabilities             | **617,531** | **566,447** |

| Unrestricted Net Assets       | 70,348     | 94,595   |
| Temp. Restricted Net Assets   | 142,370    | 398,377  |
| **Total Liabilities & Net Assets** | **830,249** | **1,059,419** |
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- 3M Foundation
- Dual Citizen Brewery
- PNC Bank
- Minnesota Coalition for Battered Women
- U.S. Department of Justice, Office on Violence Against Women
- U.S. Department of Justice, State of Minnesota, Department of Public Safety, Office of Justice Programs
- U.S. Department of Justice, Vera Institute of Justice
- U.S. Department of Health and Human Services, Administration for Children and Families, Family Violence and Prevention Services
- U.S. Department of Homeland Security