



Youth Amig@s Mentor

Job Title

Youth Amig@s Mentor

FTE

3-10 hours/week (one semester commitment)

Job Site

Griggs-Midway Building at 1821 University, Suite 155-s, St. Paul

Position Description

The Youth Amig@s Mentors provides ongoing support to 5-15 Youth Amig@s. By utilizing a culturally appropriate leadership development curriculum the intern trains Latin@ youth to serve as peer educators (community leaders). The Youth Amig@s Mentor will work closely with the Youth Initiative Specialist to ensure that the following objectives are met:

- Increased knowledge of peer education and its impact on Latin@ youth.
- Increased knowledge of healthy relationships and domestic violence.
- Support of young Latin@s in developing strategies to learn how to live without violence.
- Enhancement of personal development in youth and increased youth support networks.

Responsibilities

- Understand, practice and promote the vision, mission, and values of the organization.
- Strategic recruitment to ensure that participants are committed to becoming peer educators.
- Lead and implement youth Amig@s peer education training and workshop activities.
- Helps facilitate weekly training sessions for youth Amig@s peer educators.
- Act as a point of contact for communication with youth Amig@s.
- Participate in a reflective practice during the span of the internship.
- Seek out and develop partnerships with possible workshop sites and site coordinators.
- Support and guide Amig@s in preparation for youth led community action projects including: PSAs, the Youth Leadership Conference, and workshop presentations to other youth groups.
- Maintain accurate records of participant demographics and provide timely statistical and activity reports for purposes of planning and outcome reporting.
- Survey Amig@s quarterly to assess effectiveness and staff regularly to assess needs.
- Develop youth Amig@s recognition activities and celebrations

Willingness to support in other duties as assigned

Qualifications

Education and Experience

- Combination of education and experience in youth studies, youth development or a similar field.
- Experience working in/with Latino community preferred.
- Public speaking and group training experience preferred.

Skills and Abilities

- Have an ability to calmly handle high pressure situations and manage conflict between youth.
- Have a demonstrated capacity to conduct training or previous experience teaching in urban settings.

- Self-starter with ability to manage multiple priorities to ensure meeting deadlines.
- Bi-lingual in Spanish and English encouraged; bi-cultural experiences encouraged.
- Ability to travel to various locations and work evenings and some weekend events as needed.
- Knowledge or and ability to use computers and other technical resources to assist in youth programming.

Inquiries and Applications

Please send your resume and volunteer application to

Nallely Castro Montoya

Youth Initiative Specialist

nmontoya@casadeesperanza.org