



Job Description

Job Title

Men's Coordinator

FTE - 1

Reports To

Community Engagement Manager

Position Description

Located in the Twin Cities Metro Area, MN, this position is responsible for facilitating safe spaces and training opportunities that meet the needs of men and boys in the Latin@ community, including the efficient operation of all community-based initiatives.

Functions

- Implement the Coaching Boys Into Men approach in the Twin Cities.
- Lead and coordinate participation and outreach in community events in Hennepin County and surrounding areas.
- Maintain an open group for men to include training in the areas of leadership, healthy masculinity, domestic violence, teen dating violence, and all its intersections.
- Support the Boys' Leadership Group coordinated and hosted by a partner organization.
- Support Mens' Leadership Groups hosted by partner organizations.
- Collaborate with the youth specialist to plan and implement the youth conference and boys' camp.
- Support community engagement manager to ensure learning across all the Amig@s (girls, boys, women, and men).
- Host, facilitate, or integrate participatory, interactive activities for men.
- Support the men's group in implementing their individual or group action projects (1-2 action projects per fiscal year).
- Promote the use of Te Invito and NO MÁS campaign tools.
- Effectively document key learning and project successes.
- Provide bi-weekly time and initiatives reports, including data collection from project partners, to Community Engagement manager by every other Friday, including quarterly and year end reports.
- Support the community engagement manager in identifying and building stronger connections with schools and other community organizations.
- Support the community engagement manager to build strong connections between other organizational initiatives (Family Advocacy, National Latin@ Network).

- Other duties as assigned

Qualifications

- Education and Experience
 - BA/BS in Human Services or related field.
 - Minimum of 2 years of working with the Latin@ community and facilitating small groups.
 - or
 - An equivalent combination of education and experience.
- Skills and Abilities
 - Strong written, verbal and interpersonal skills in Spanish and English.
 - Previous experience facilitating men's groups or circles.
 - Knowledge of the Latin@ community. Bi-cultural experience preferred.
 - Knowledge of domestic violence issues preferred.
 - Ability to listen and resolve conflicts effectively.
 - Ability to manage multiple priorities to ensure meeting deadlines.
 - Knowledge of and ability to use computers and other technical resources to effectively accomplish work.
 - Ability to travel to various locations for regular meetings or events and work weekends or evenings as needed.
 - Must have valid driver's license and adequate automobile insurance.

Working Conditions

- Casa de Esperanza strives for a fully inclusive work environment and does not discriminate on the basis of race, creed, color, sex, national origin, ancestry, religion, age, disability, sexual orientation, or marital status.

The above statements are not intended to encompass all functions and qualifications of this position; rather, they are intended to provide a general framework of the requirements of the position. Job incumbents may be required to perform other functions not specifically addressed in this job description.

To Apply

Send your resume and cover letter to Carol at czapfel@casadeesperanza.org.